

MELISSA A. MIHALICK

COUNSEL • HOUSTON

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Coming from a family of educators, Melissa believes in the importance of education and through her practice hopes to assist Texas educational institutions in serving their communities.

Melissa's practice focuses on higher education, assisting institutions with matters including board governance, open government laws, policy development, investigations, employment law, and student issues.

SELECTED CLIENT REPRESENTATIONS

Serves as board counsel for public educational institutions, advising clients on governance matters, including the Texas Open Meetings Act and Robert's Rules of Procedure

Assists educational institutions in drafting and developing policies and procedures

Advises higher education clients on Title IX matters, including development of policies, procedures, and programs

Represents higher education institutions in matters before the Equal Employment Opportunity Commission, including preparation of position statements

Represents higher education institutions in United States Department of Education Office of Civil Rights complaints and investigations

Represents educational institutions in employment matters, including employee complaints, discipline, termination, and training

Represents educational institutions in student matters, including disciplinary matters, and drafting and review of policies, handbooks, and manuals

Conducted internal investigation of school district safety and security policies and procedures following on-campus incident

Conducted internal investigation of allegations of improper testing procedures in public school district

Assists public and private clients in public information matters, including preparation of briefing and correspondence with the Texas Attorney General's office

REPRESENTATIVE PRESENTATIONS, TRAININGS, & SPEECHES

Speaker, Texas Association of Community College Attorneys Conference 2017

Co-Author, "Recovery for Student Athletes' Injuries in the Face of Sovereign Immunity: A Hail Mary?" published in The Houston Lawyer, March/April 2019



PRACTICE AREAS

Constitutional Law
Employment Law
General Counsel / Board Counsel
Higher Education
Special Investigations
Student Issues
Training & Compliance

EDUCATION

J.D., South Texas College of Law Houston, 2004

B.A., Texas A&M University, 1998

LICENSING & COURT ADMISSIONS

Licensed in the state of Texas

U.S. District Court for the Southern District of Texas

MEMBERSHIPS & RECOGNITIONS

Texas Association of Community College Attorneys

State Bar of Texas School Law Section

**Thompson
& Horton** LLP

ATTORNEYS | COUNSELORS



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